




Focus on Risks at Alert Level (red status)

Corporate Risks

Risk Code & Title	Impact	Likelihood	Current Rating	Matrix
CRR_CED02 Insufficient staff capacity - skills, knowledge etc	3	3	9	 Likelihood Impact
Internal Controls (Mitigation) <ul style="list-style-type: none"> • Four-year plan programme and reviews • Recruitment policy • Corporate Strategy setting priorities • Transformation programme • Training and development plan / talent pool • People Strategy 2021-26. 				
Financial Impact <ul style="list-style-type: none"> • Potential increase in staffing costs if agency staff are required to maintain key services safely; for example, refuse crews. Vacant posts in some areas are proving difficult to fill eg Planning, Finance and ICT across the local government sector. 				
CRR_DEG08 Failure to secure the Local Development Order for the Ratcliffe on Soar site	3	3	9	 Likelihood Impact
Internal Controls (Mitigation) <p>The Council is working closely with Uniper to help shape and inform the Local Development Order. Councillors are being kept informed as the work progresses with updates to Cabinet and the LDF Group.</p>				
Financial Impact <ul style="list-style-type: none"> • This creates demands on planning services which the Council is looking to offset working with Uniper. 				
CRR_FCS02 Reduction in Government funding linked to New Homes Bonus	3	3	9	 Likelihood Impact
Internal Controls (Mitigation) <ul style="list-style-type: none"> • Budget process • Four-year plan • Budget monitoring • Horizon scanning 				

Financial Impact

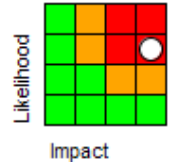
New Homes Bonus (NHB) is due to cease in 2024/25. The Council has budgeted £1.587m in 2022/23 and projected to reduce to zero in 2023/24. NHB is currently primarily used to fund the Minimum Revenue Provision (MRP) in the revenue budget and once the NHB reserve is exhausted, MRP will become a cost to the revenue budget.

CRR_FCS05 Revaluation of major business rate payer ie the impact of Ratcliffe on Soar Power Station closure

4

3

12

**Internal Controls (Mitigation)**

- Ongoing reporting of business rate valuations through performance clinic and membership of the Nottinghamshire Pool to mitigate downside risk. Assumptions on reducing business rates in the MTFS.

Financial Impact

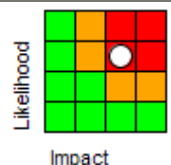
- Business rates is an important source of funds for the Council. We retain 40% of any amount billed to pay for other services. Rushcliffe have several large business properties (for example the power station is £2.94m, 8.3% of the total collectable debit for 2021/22) and any change to the charge due on these properties would have a large effect on the finances of the Council.
- We do make a provision for known appeals, but we may not be aware of the full outcome of any decisions.
- There is a safety net in place which will cap losses, none the less, less revenue will be generated in the short term when the power station does close. The Freeport and DevCo provides an opportunity for further business and employment growth.

CRR_FCS07 Central Government policy changes

3

3

9

**Internal Controls (Mitigation)**

- Continue to monitor as part of budgetary process

Financial Impact

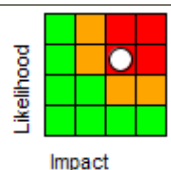
- Continuous horizon scanning and S151 officer and other Director's involvement in peer groups ensures that emerging issues are identified and reported. The Council continue to lobby government on key issues and participate in consultations where appropriate. The most obvious current risk is planned legislation changes to waste collection and further detail is awaited.

CRR_FCS21 Potential inflationary pressures, with volatility over prediction for budget

3

3

9

**Internal Controls (Mitigation)**

- To monitor budgets and reports any overspends at performance clinics, ongoing negotiation of contracts
- Budgets for contracts reflect inflation projections increase in contingency budgets
- General contingency increased and allocation from 21/22 efficiencies

Financial Impact

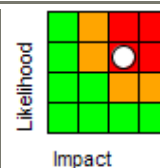
- This continues to be assessed and reported in the Council’s Financial monitoring reports to Cabinet and the MTFs to Full Council. Some reserves have been set-aside to meet anticipated rising pay and energy costs (see September 2022/23 Q1 Cabinet Report).

CRR_FCS22 Uncertainty around Government funding and changes to the business rates system with a one-year financial settlement

3

3

9



Internal Controls (Mitigation)

- Attending budget workshops and seminars and keeping abreast of latest developments
- Sensitivity analysis and scenario planning as part of budget modelling


Financial Impact

- Planned reforms such as Business Rates reform and fair funding review have been further delayed due to Covid-19. The spending review covered 2021/22 only providing certainty over funding for one year and it’s likely there will be further delays into 2022/23. There is a risk that future funding could change significantly emphasising the importance of healthy reserve balances.

Operational Risks

There are no operational risks at red status.

Opportunity Risks

Risk Code & Title	Impact	Likelihood	Current Rating	Matrix
OPP_NS01 Opportunity with the in-sourcing of Streetwise to provide other chargeable services to both public and private sector in line with the Council's charging policy	2	2	4	
<p>Internal Controls (Mitigation)</p> <ul style="list-style-type: none"> Monthly budget meetings, marketing, opportunity for business development post in any new structure post September 2022. <p>Financial Impact</p> <ul style="list-style-type: none"> Whilst the main service would not be affected the opportunity to charge for further services could see a reduction in current income. 				